



HAUKE STARS (*1967)

Member of the Executive Board of Volkswagen Aktiengesellschaft
responsible for the IT department

Member since: 2022

Place of residence: Königstein im Taunus

Nationality: German

Membership of statutory supervisory boards in Germany

AUDI Aktiengesellschaft, Ingolstadt¹

CARIAD SE, Wolfsburg¹

RWE AG, Essen^{1,2}

PowerCo SE, Salzgitter¹

Comparable appointments in Germany and abroad

Kühne + Nagel International AG, Schindellegi^{1,2}

CV

Hauke Stars has been a Member of the Supervisory Board of Dr. Ing. h.c. F. Porsche Aktiengesellschaft since September 2022.

Hauke Stars was born in Merseburg, Germany, in 1967. She studied Applied Computer Science at the Technical University of Magdeburg and received a Master of Science in Engineering from the University of Warwick. After that, she began her professional career in the IT division of Bertelsmann in the early 1990s. In 1998, she joined IT service provider Triaton, overseeing the Software Development department. Subsequently, she was promoted to the Executive Board with responsibility for Sales and Marketing in 2000. She continued her career at Hewlett Packard (HP) after the global IT group acquired Triaton in 2004. At HP, she was responsible for the IT Services Business in the Netherlands and became Managing Director of HP's local organization in Switzerland in 2007. From 2012 until 2020, she served as a Member of the Executive Board with responsibility for IT, Capital Market Business and Human Resources (as Labor Director) at Deutsche Börse AG. In 2022, she was appointed to the Executive Board at Volkswagen Aktiengesellschaft. She is responsible for all group-wide IT, Data, Organizational Development and Process Management activities in this capacity. Hauke Stars is a member of the supervisory boards of the independent companies RWE AG and Kühne+Nagel International AG as well as the Volkswagen Group companies CARIAD SE, PowerCo SE and AUDI Aktiengesellschaft.

Information on personal and business relationships with the enterprise, the company's governing bodies and any shareholders with a material interest in the company

- Hauke Stars is a member of the Executive Board of Volkswagen Aktiengesellschaft responsible for IT. Volkswagen Aktiengesellschaft indirectly holds via Porsche Holding Stuttgart GmbH 75.0% of the ordinary shares less one ordinary share in Dr. Ing. h.c. F. Porsche Aktiengesellschaft.
- There are the following business relationships to the enterprise:
 - Leasing of motor vehicles
 - Renting of a property
- There are no personal relationships with the company and/or a governing body of the company.

¹ Group-external mandate.

² Listed on the stock exchange.