

CORPORATE GOVERNANCE DECLARATION

PURSUANT TO SECTION 289F AND SECTION 315D HGB

In the Corporate Governance Declaration, the Executive Board and Supervisory Board report on the company's corporate governance for the fiscal year 2025 in accordance with sections 289f and 315d of the German Commercial Code (HGB) and as stipulated in Principle 23 of the German Corporate Governance Code.

THE GERMAN CORPORATE GOVERNANCE CODE- A BLUEPRINT FOR SUCCESSFUL CORPORATE GOVERNANCE

Corporate governance provides the regulatory framework for corporate management and supervision. This includes a company's organization and values, and the principles and guidelines for its business policy. The German Corporate Governance Code (the "Code") contains principles, recommendations, and suggestions for corporate management and supervision. Its principles, recommendations, and suggestions were prepared by a dedicated government commission on the basis of the material provisions and nationally and internationally accepted standards of sound, responsible corporate governance. In the interests of best practice, the government commission regularly reviews the Code's relevance in light of current developments and updates it as necessary. The Executive Board and the Supervisory Board of Porsche AG base their work on the principles, recommendations, and suggestions of the Code. For the Executive Board and Supervisory Board of Porsche AG, good corporate governance is a prerequisite and reflection of responsible corporate governance. They consider this to be a key prerequisite for achieving a lasting increase in the company's value. It helps strengthen the trust of our shareholders, customers, workforce, business partners, and investors in our work and enables us to meet the steadily increasing demand for information from national and international stakeholders. The Executive Board and Supervisory Board therefore aim to manage and monitor the company in line with nationally and internationally accepted standards in order to ensure sustainable value creation for the long term.

DECLARATION OF CONFORMITY

In December 2025, the Executive Board and the Supervisory Board of Dr. Ing. h.c. F. Porsche Aktiengesellschaft ("company") declared pursuant to section 161 of the German Stock Corporation Act (AktG) that the recommendations of the German Corporate Governance Code of the "Government Commission on the German Corporate Governance Code," as amended on April 28, 2022 and published by the Federal Ministry of Justice in the official section of the Federal Gazette on June 27, 2022, have been complied with in the period since submitting the last declaration of conformity in December 2024 that was updated in February 2025 and will continue to comply with in the future, with the following exceptions:

1. Age limit for Supervisory Board members (C.2 of the Code)

According to recommendation C.2 of the Code, an age limit should be specified for members of the Supervisory Board and disclosed in the Corporate Governance Statement. This recommendation has not been and is not complied with. The Supervisory Board continues to hold the view that the ability to monitor and advise the Executive Board in the management of the business does not cease upon reaching a certain age.

2. Maximum limit of Supervisory Board mandates (C.5 of the Code)

According to recommendation C.5 of the Code, members of the Executive Board of a listed company should not have, in aggregate, more than two Supervisory Board mandates in non-group listed companies or comparable functions and shall not accept the Chairmanship of a Supervisory Board in a non-group listed company. A deviation from this recommendation is declared with regard to one Supervisory Board member. The Supervisory Board member holds supervisory board mandates, each as chairman, in two listed companies, namely Volkswagen AG and Traton SE, as well as a supervisory board mandate in Bertelsmann SE & Co. KGaA and is also chairman of the management board of the listed company Porsche Automobil Holding SE. The company, Volkswagen AG, and Traton SE do not form a group within the meaning of the German Stock Corporation Act with

Porsche Automobil Holding SE. However, the Executive Board and the Supervisory Board are convinced that the Supervisory Board member has sufficient time available to exercise his mandate at the company.

3. Disclosure of election proposals (C.13 of the Code)

According to recommendation C.13 Sentence 1 of the Code, the Supervisory Board, in its election proposals to the Annual General Meeting, should disclose the personal and business relationships of every candidate with the company, the governing bodies of the company and any shareholders with a material interest in the company. The requirements of recommendation C.13 sentence 1 of the Code are vague and the definitions unclear. A deviation from this recommendation is therefore declared as a precautionary measure. Notwithstanding this, the Supervisory Board makes every effort to satisfy the requirements of recommendation C.13 sentence 1 of the Code.

4. Remuneration of the Executive Board (G.6 and G.10 sentence 2 of the Code)

On July 20, 2022, the Supervisory Board agreed with the members of the Executive Board on the granting of a bonus (IPO bonus) in the event of a successful IPO. The IPO bonus was granted in the form of virtual shares. These virtual shares will be converted into cash amounts in three tranches over periods of one, two, and three years, depending on the development of the stock market price of the preferred share issued by the company in the respective period, and these cash amounts paid to the Executive Board members. With regard to the IPO bonus, the following recommendations have not been and are not fully complied with:

- According to recommendation G.6 of the Code, the share of variable remuneration achieved as a result of reaching long-term targets should exceed the share from short-term targets. As a precautionary measure, the Supervisory Board assumes that the first two one-year and two-year tranches of the IPO bonus are to be allocated to the short-term variable remuneration and the last tranche of the IPO bonus to the long-term variable remuneration of the Executive Board members. As a result, the target value of the short-term variable remuneration promised to the Executive Board members for the fiscal year 2022 exceeds the target value of the long-term variable remuneration. The IPO bonus granted in the fiscal year 2022 was not yet fully settled in the current fiscal year 2025 either. Against this background, a deviation from recommendation G.6 of the Code continues to be declared as a precautionary measure. Nevertheless, the remuneration of the Executive Board overall continues to be oriented

toward the company's sustainable and long-term development. The payment of the IPO bonus in three tranches over one, two, and three years leads, in the view of the Supervisory Board, to a purposeful and appropriate incentive for the members of the Executive Board, which is not limited to preparations for the IPO, but also takes into account how successful the IPO over the long term is.

- Finally, the members of the Executive Board can dispose of the third tranche of the IPO bonus as part of the long-term variable remuneration after three years and not after four years as recommended in G.10 sentence 2 of the Code. The payment of the IPO bonus in three tranches over one, two, and three years leads, as described above, in the opinion of the Supervisory Board, to a purposeful and appropriate incentivization of the Executive Board members.

5. Severance cap (recommendation G.13 sentence 1 of the Code)

According to recommendation G.13 sentence 1 of the Code, payments made to a member of the Executive Board due to early termination of his Board activity shall not exceed twice the annual remuneration (severance cap) and shall not constitute remuneration for more than the remaining term of the employment contract. A deviation from this recommendation is declared for Mr. Lutz Meschke, whose term of office on the company's Executive Board ended on February 25, 2025. The service contract entered into with Mr. Meschke had a term until the end of November 5, 2027. According to the agreement reached with Mr. Meschke in connection with his departure, he will receive payments during an exit period as severance, covering the period from February 26, 2025 to November 5, 2027. The total value of the continued remuneration and the severance payments is the result of negotiations and, due primarily to the remaining period of the service contract, which ends on November 5, 2027, the overall amount exceeds twice the annual remuneration.

The declaration of conformity by the Executive Board and Supervisory Board can also be found on the company's website at <https://investorrelations.porsche.com/en/corporate-governance/governance-documents>.

EXECUTIVE BOARD

The Porsche AG Executive Board has sole responsibility for managing the company in the company's best interests, in accordance with the Articles of Association and the Rules of Procedure for the Executive Board issued by the Supervisory Board. The business activities of the Executive Board are divided into eight divisions. In addition to the Chairman of the Executive Board, the other Board positions are: Procurement, Car-IT, Research and Development, Finance and IT, Human Resources and Social Affairs, Production and Logistics as well as Sales and Marketing. Information on the composition of the Executive Board and additional **information about the members of the Executive Board**, including their CVs, can be found on Porsche AG's website.

Working Procedures of the Executive Board

In accordance with Article 8 (1) of the Articles of Association, Porsche AG's Executive Board is composed of at least two people, with the precise number determined by the Supervisory Board. As of December 31, 2025, there were eight members of the Executive Board.

The Executive Board meets regularly. Meetings of the Executive Board are convened by the Chairman of the Executive Board. The Chairman is required to convene a meeting if requested by any member of the Executive Board. The Chairman of the Executive Board—or, if he is unable to do so, the Deputy Chairman—presides over the Executive Board meetings. In matters of material or fundamental importance as well as certain matters specifically listed in the Rules of Procedure for the Executive Board, the decisions are taken by the entire Executive Board. The Executive Board takes decisions only after prior debate, generally in meetings. It may also take decisions using the written voting procedure if none of the members of the Executive Board request without undue delay that an Executive Board meeting be held. Resolutions of the Executive Board are adopted by a simple majority of votes cast by its members, unless the law or the Rules of Procedure for the Executive Board stipulate a unanimous decision. In the event of a tie, the Chairman of the Executive Board casts the deciding vote. Each Executive Board member manages his Board position independently, without prejudice to the collective responsibility of the Executive Board. All Executive Board members must inform each other of major events and measures within their Board position. The Porsche AG Group companies are managed solely by their respective management. The management of each individual company takes into account not only the interests of their own company but also the interests of the group in accordance with the framework laid down by law. Executive Board committees exist on the following topics: products, investments, digitalization as well as product quality and customer satisfaction. Alongside the responsible members of the Executive Board, the relevant central departments and the relevant functions of the divisions are represented on the committees.

Cooperation with the Supervisory Board

The Executive Board and the Supervisory Board cooperate closely for the good of the company. The Chairman of the Executive Board coordinates the cooperation with the Supervisory Board and its members. He is responsible for ensuring that the Supervisory Board is informed in a timely, conscientious, and comprehensive manner. In addition, he ensures the basis for the positive development of the company through a constant exchange with the Chairman of the Supervisory Board and through ongoing consultation with him.

The Executive Board reports to the Supervisory Board at least once a year on the intended business policy and other fundamental questions relating to business planning (particularly with regard to financial planning, investment planning and human resources planning) as well as the profitability of the company. The Executive Board also regularly informs the Supervisory Board about the progress of business, particularly sales revenue and the position of the company. Transactions that could be significant for the company's profitability or liquidity must be reported to the Supervisory Board by the Executive Board as promptly as possible, giving the Supervisory Board the opportunity to issue a statement on the transaction before it takes place. The Chairman of the Executive Board must also immediately inform the Chairman of the Supervisory Board about other important matters.

With the exception of the immediate reports by the Chairman of the Executive Board to the Chairman of the Supervisory Board on matters of particular importance, the Executive Board reports to the Supervisory Board in text form as a rule.

Key decisions by the Executive Board, such as the annual planning round, a major realignment of the company's business activities, significant financial transactions, larger acquisitions, and financial measures as well as the establishment, relocation, and dissolution of branches and certain production sites, are subject to the approval of the Supervisory Board.

Diversity Concept and Succession Planning for the Executive Board

The Supervisory Board is mindful of diversity in the composition of the Executive Board. The Supervisory Board understands diversity, as an assessment criterion, to mean in particular different yet complementary specialist profiles and professional and general experience, also in the international domain, with all genders being appropriately represented. The Supervisory Board also takes the following aspects into account in this regard, in particular:

- Members of the Executive Board should have many years of management experience.
- Members of the Executive Board should—if possible—have experience based on different training and professional backgrounds.
- The Executive Board as a whole should have technical expertise, especially knowledge of and experience in the manufacture and sale of vehicles and engines of any kind as well as other technical products, and experience in the international domain.
- The Executive Board as a whole should have many years of experience in research and development, procurement, production, sales, finance and human resources management, as well as law and compliance.
- At least one Executive Board position should be held by a woman.
- The Executive Board should also have a sufficient mix of ages.

The aim of the diversity concept is for the Executive Board members to embody a range of expertise and perspectives. This diversity promotes a good understanding of Porsche AG's organizational and business affairs. Particularly, it enables the members of the Executive Board to be open to innovative ideas and to avoid groupthink. In this way, it contributes to the successful management of the company. In deciding who should be appointed to a specific Executive Board position, the Supervisory Board takes into account the interests of the company and all the circumstances of the specific case. In taking this decision and in long-term succession planning, the Supervisory Board orients itself on the diversity concept. The Supervisory Board is of the view that the diversity concept is reflected by the current composition of the Executive Board. The members of the Executive Board have many years of professional experience, also in an international context, and cover a broad spectrum of educational and professional backgrounds. The Executive Board as a whole has outstanding technical knowledge and many years of collective experience in research and development, procurement, production, sales, finance and human resources management, as well as law and compliance. In addition, and not least due to the generational change initiated in the fiscal year 2025, the Executive Board has a good mix of ages that corresponds to the requirements set by the Supervisory Board. The gender balance also meets both the requirements set by the Supervisory Board and the legal requirements.

Long-term succession planning within the meaning of Recommendation B.2 of the Code is achieved through regular discussions between the Chairman of the Executive Board and the Chairman of the Supervisory Board as well as regular discussions in the Executive Committee. The contract terms for existing Executive Board members are discussed, along with potential extensions and potential successors. In particular, the discussions look at what knowledge, experience, and professional and personal competencies should be represented on the Executive Board with regard to the corporate strategy and current challenges, and to what extent the current composition of the Executive Board already reflects this. Long-term succession planning is based on the corporate strategy and corporate culture and takes into account the diversity concept determined by the Supervisory Board. As a rule, members of the Executive Board should be appointed for a term of office ending no later than their 65th birthday; the Supervisory Board can vote to deviate from this in justified cases.

SUPERVISORY BOARD

The Supervisory Board fulfills the tasks imposed on it in accordance with the requirements stipulated by law, the Articles of Association, and the Rules of Procedure for the Supervisory Board. It works on the basis of the recommendations and suggestions of the Code. It advises and monitors the Executive Board with regard to the management of the company and, through the requirement for the Supervisory Board to provide consent, is directly involved in decisions of fundamental importance to the company.

➤ **Information on the composition of the Supervisory Board** and the Supervisory Board committees and their chairmen as well as on the terms of office of the individual Supervisory Board members can be found under the headings "Supervisory Board" and "Committees of the Supervisory Board" on the company's website. Further information on the ➤ **methods of the Supervisory Board** can be found in the ➤ **Report of the Supervisory Board** in the To our shareholders chapter of the Annual and Sustainability Report 2025, which is available on the company's website.

Overview

The Supervisory Board of Porsche AG consists of 20 members, half of whom are shareholder representatives elected by the Annual General Meeting. The other half of the Supervisory Board consists of employee representatives elected by the employees in accordance with the German Co-Determination Act (MitbestG). A total of seven of these employee representatives are company employees elected by the workforce; the other three employee representatives are trade union representatives elected by the workforce.

The Chairman of the Supervisory Board is generally a shareholder representative, and the Deputy Chairman is generally an employee representative. Both are elected by the other members of the Supervisory Board.

A dedicated office of the Supervisory Board Chairman is equipped with corresponding personnel resources in order to help the Chairman of the Supervisory Board perform his duties and to manage the business of the Supervisory Board.

The Supervisory Board appoints the Executive Board members and, on the basis of the Executive Committee's recommendations, decides on a clear and comprehensible system of remuneration for the Executive Board members. It presents this system to the Annual General Meeting as a resolution for approval every time there is a material change, but at least once every four years.

Each member of the Supervisory Board is obliged to act in the company's best interests and discloses any conflicts of interest to the Chairman of the Supervisory Board without delay. In its report to the Annual General Meeting, the Supervisory Board informs the Annual General Meeting of any conflicts of interest among Supervisory Board members that have arisen and how these were dealt with.

Supervisory Board members should not hold board or advisory positions at major competitors of the company and should not be in a personal relationship involving a major competitor.

Members of the Supervisory Board receive appropriate support from the company upon induction as well as with respect to education and training. Education and training measures are outlined in the Report of the Supervisory Board.

Working Procedures of the Supervisory Board

As a rule, the Supervisory Board adopts its resolutions in (in-person) meetings. It must hold at least two meetings in both the first and second halves of the calendar year. The **number of meetings held in fiscal year 2025, their main topics and information on the respective meeting formats** can be found in the **→ Report of the Supervisory Board**.

The Chairman of the Supervisory Board coordinates the work within the Supervisory Board and presides over the Supervisory Board meetings. He represents the Supervisory Board externally and in dealings with the Executive Board. The Executive Board generally attends the Supervisory Board meetings, unless the Supervisory Board has resolved otherwise in a specific case.

The Supervisory Board also meets regularly without the Executive Board. In the event the auditor is called as an expert to the meeting, the Executive Board does not participate in the meeting for the duration of the auditor's presence unless the Supervisory Board deems their participation to be necessary. The Chairman of the Supervisory Board convenes and presides over the Supervisory Board meetings. If he is unable to do so, the Deputy Chairman performs these tasks.

The Supervisory Board is quorate if all members of the Supervisory Board have been duly invited and at least half of its total members of which it has to be composed participate in the adoption of the resolution. The Chairman determines the order of the agenda items and the voting procedure. Resolutions may also be passed outside of meetings in writing or using electronic media (that is, by fax, email or another standard form of telecommunications as well as any combination of these), provided that the Chairman announces this within a reasonable period of time and no Supervisory Board member objects to this procedure within that reasonable period of time. Absent Supervisory Board members or those not participating in the conference call or those participating remotely may also participate in the resolution of the Supervisory Board by submitting their vote in writing through another Supervisory Board member. They may also submit their vote orally, by telephone, in writing, or by electronic media prior to the meeting, during the meeting, or—at the discretion of the Chairman—within a reasonable period after the meeting to be determined by the Chairman of the Supervisory Board.

Supervisory Board resolutions are adopted by a simple majority of votes cast, unless otherwise provided by law. If a vote results in a tie, the Chairman of the Supervisory Board has the casting vote pursuant to section 29 (2) and section 31 (4) MitbestG; any member of the Supervisory Board can demand that the vote be repeated in accordance with these provisions. However, the casting vote is never granted to the Deputy Chairman of the Supervisory Board. The Supervisory Board meetings as well as the resolutions adopted in these meetings must be recorded in minutes which must be signed by the Chairman. The minutes must state the place and date of the meeting, the participants, the items on the agenda, the essential contents of the discussions, and the resolutions of the Supervisory Board. Any resolutions made outside of meetings must be recorded in writing by the Chairman and sent to all members of the Supervisory Board without delay.

Supervisory Board Committees

The Supervisory Board can form committees from among its members and, to the extent legally permissible, also delegate decision-making powers to these committees. Each committee established by the Supervisory Board must—in accordance with the Rules of Procedure for the Supervisory Board—include at least one shareholder representative of Porsche Automobil Holding SE. Committees adopting resolutions are only quorate if half of the members – however, at least three members and all four members in the Mediation Committee – participate in the adoption of the resolution. Otherwise, the provisions of the Articles of Association and the Rules of Procedure for the Supervisory Board as a whole apply *mutatis mutandis* for the convening, meetings and the adoption of resolutions by the committees. The committee chairmen regularly report on the discussions and resolutions of their respective committees to the Supervisory Board.

In order to discharge the duties entrusted to it, the Supervisory Board has currently established five committees: the Executive Committee, the Nomination Committee, the Mediation Committee established in accordance with section 27 (3) MitbestG, a Related Party Committee and the Audit Committee.

The Executive Committee is currently made up of three shareholder representatives and three employee representatives. The Chairman of the Executive Committee is Dr. Wolfgang Porsche. The Nomination Committee is made up of the Chairman of the Supervisory Board and two additional shareholder representatives. The Mediation Committee comprises the Chairman of the Supervisory Board, the Deputy Chairman as well as one member each to be elected by the Supervisory Board members representing the employees and by the Supervisory Board members representing the shareholders. The Supervisory Board set up the Related Party Committee in order to deal with related party transactions. This committee is made up of three shareholder representatives and two employee representatives. The Audit Committee comprises at least four members and must be made up of an equal number of shareholder and employee representatives.

Information on the composition of the Supervisory Board committees can be found in the following overview:

COMMITTEES OF THE SUPERVISORY BOARD OF PORSCHE AG AS OF DECEMBER 31, 2025

Members of the Executive Committee

Dr. Wolfgang Porsche (Chairman)

Dr. Arno Antlitz

Hauke Stars

Harald Buck

Tamara Hübner¹

Carsten Schumacher

Members of the Audit Committee

Dr. Christian Dahlheim (Chairman)²

Micaela le Divelec Lemmi

Dr. Ferdinand Oliver Porsche

Harald Buck

Akan Isik¹

Carsten Schumacher

Members of the Mediation Committee pursuant to section 27 (3) of the German Co-Determination Act (MitbestG)

Dr. Wolfgang Porsche (Chairman)

Hauke Stars

Harald Buck

Carsten Schumacher¹

Members of the Nomination Committee

Dr. Wolfgang Porsche (Chairman)

Dr. Arno Antlitz

Hauke Stars

Members of the Related Party Committee

Micaela le Divelec Lemmi

Dr. Hans Michel Piëch

Hauke Stars

Akan Isik

Knut Lofski

¹ Member of the committee from September 19, 2025

² Left the company as of December 31, 2025

Detailed **information about the members** and their relevant experience and expertise can be found under the heading "Supervisory Board" and on the company's website.

The duties generally transferred to the respective committees by the Supervisory Board are described below. This does not rule out the possibility that the Supervisory Board may—if legally permissible—transfer additional duties to the committees on a case-by-case basis.

The Executive Committee coordinates the work in the Supervisory Board and, at its meetings, diligently prepares the resolutions of the Supervisory Board, discusses the composition of the Executive Board, and takes decisions on matters such as contractual issues concerning the Executive Board other than remuneration and consent to ancillary activities by members of the Executive Board. The Executive Committee supports and advises the Chairman of the Supervisory Board. It works with the Chairman of the Executive Board to ensure long-term succession planning for the Executive Board, taking diversity into account. For this purpose, the Executive Committee and the Chairman of the Supervisory Board have prepared a succession matrix.

The Nomination Committee proposes suitable candidates for the Supervisory Board to recommend to the Annual General Meeting for election. It develops and regularly reviews the requirement profiles for the shareholder representatives on the Supervisory Board and observes suitable personalities. Together with the Chairman of the Supervisory Board, it is primarily involved in developing a profile of requirements for at least two shareholder representatives that should be independent of a controlling shareholder.

The Mediation Committee has the task of submitting proposals to the Supervisory Board for an appointment or revocation of appointment of Executive Board members if in a first vote the Supervisory Board fails to reach a majority for the measure concerned.

Among other things, the Audit Committee discusses the auditing of the financial reporting, including the annual and consolidated financial statements, as well as monitoring of the financial reporting process. It also discusses compliance, the effectiveness of the risk management system, internal control system, and internal audit system. The Audit Committee also issues the audit engagement to the auditor and monitors the audit, in particular the selection and independence of the auditor, the quality of the audit and any additional services provided by the auditor. In addition, the Audit Committee discusses interim financial information with the Executive Board.

A more **detailed description of the duties and responsibilities of the individual committees** can be found in the Rules of Procedure for the Supervisory Board, which are available on the company's website. In addition, the **Report of the Supervisory Board** shows the topics that the committees – if they convened – dealt with in the fiscal year 2025.

Concrete Objectives for the Composition of the Supervisory Board, Diversity Concept, and Skill Set for the Full Board

In view of the company's specific situation, its purpose, its size, and the extent of its international activities, the Supervisory Board of Porsche AG strives to achieve a composition that takes the company's ownership structure and the following aspects into account:

General requirements:

- Each member of the Supervisory Board must meet the requirements provided by law and the Articles of Association for membership in the Supervisory Board (see in particular sections 100 (1) to (4), 105 AktG).
- At least one member of the Supervisory Board must have specialist knowledge in the area of financial reporting and at least one other member of the Supervisory Board must have specialist knowledge in the area of auditing; the Supervisory Board as a whole must be familiar with the sector in which the company operates (section 100 (5) AktG).
- The Supervisory Board must be made up of at least 30% women and at least 30% men. The minimum participation of the genders must be fulfilled by the Supervisory Board as a whole.

If, prior to the election, the side of the shareholder representatives or the side of the employee representatives raises an objection with the Chairman of the Supervisory Board, based on a resolution adopted by a majority, against the overall fulfillment of the minimum participation of the genders by the Supervisory Board, the minimum participation of the genders for that election will have to be fulfilled separately by the side of the shareholder representatives and by the side of the employee representatives (section 96 (2) sentences 1 to 3 AktG).

The Supervisory Board has set the following concrete objectives for its composition:

- Each member of the Supervisory Board must be reliable and have the knowledge and skills required to properly perform the duties assigned to them.
- At least two shareholder representatives should, in the opinion of the shareholder representatives, be considered independent of the company and its Executive Board and independent of a controlling shareholder within the meaning of recommendation C.6 of the Code.
- No more than two former members of the Executive Board should be members of the Supervisory Board.
- Supervisory Board members should not hold board or advisory positions at major competitors of the company and should not be in a personal relationship involving a major competitor.
- All members of the Supervisory Board must ensure that they have sufficient time available to discharge their duties.
- The diversity concept described below should be implemented.

With regard to its composition, the Supervisory Board strives for sufficient diversity in terms of personality, internationality, professional background, skills, and experience as well as age and takes the following diversity criteria into account for its composition:

- At least two members of the Supervisory Board should have international experience, either because of their origin or an educational or professional activity abroad over several years.
- A range of age groups should be represented on the Supervisory Board. At least twelve members of the Supervisory Board should have not reached their 65th birthday at the time of their election.
- The members of the Supervisory Board should complement each other in terms of their cultural origin, professional experience, and skills, so that the Supervisory Board can draw upon as broad a range of different experiences and specialist skills as possible.

In addition, the Supervisory Board has decided on the following skill set for the full Board. The Supervisory Board as a whole must collectively have the knowledge, skills, and professional expertise required to properly perform its supervisory function and assess and monitor the business conducted by the company. For this, the members of the Supervisory Board must collectively be familiar with the sector in which the company operates. The key skills and requirements of the Supervisory Board as a whole include, in particular:

- (1) Knowledge of and skills and professional experience in the manufacture and sale of all types of vehicles and engines or other technical products.
- (2) Knowledge of and skills and professional experience in the automotive industry and its transformation—especially with view to the topics of electromobility and mobility services—the business model and the market, as well as product expertise.
- (3) Knowledge of and skills and professional experience in the field of research and development, particularly of technologies with relevance for the company.
- (4) Knowledge of and skills and professional experience in leadership positions and supervisory bodies of companies, including holding companies and start-ups, or large organizations.
- (5) Knowledge of and skills and professional experience in the areas of governance, law, or compliance.
- (6) Knowledge of and skills and professional experience in the areas of finance, financial reporting and auditing, primarily knowledge of and experience in the application of accounting principles and internal control and risk management systems and in sustainability reporting as well as the audit and review of sustainability reporting (financial experts).
- (7) Knowledge of and skills and professional experience in the capital markets as well as knowledge of and skills and professional experience in the areas of controlling, risk management, and internal control system.

Skills and Expertise Supervisory Board

	Dr. Wolfgang Porsche	Dr. Arno Antlitz	Dr. Christian Dahlheim ¹	Micaela le Divelec Lemmi	Melissa Di Donato Roos	Dr. Hans Michel Piëch	Hans Dieter Pötsch	Dr. Ferdinand Oliver Porsche	Dr. Hans Peter Schützinger	Hauke Stars	Harald Buck	Katrin Feiler	Martina Holzbauer	Tamara Hübner	Akan Isik	Knut Lofski	Steffen Reißig	Conny Schönhardt	Carsten Schumacher	Heidi Zink-Larson
(1) Manufacture and sale	•	•	•			•	•	•	•	•	•		•		•	•		•	•	•
(2) Automotive sector and transformation	•	•	•			•	•	•	•	•	•		•		•	•		•	•	•
(3) Research and development					•			•		•										•
(4) Management/supervision experience	•	•	•	•	•	•	•	•	•	•	•	•		•	•		•	•	•	•
(5) Governance/legal/compliance	•	•	•	•	•	•	•	•					•	•						•
(6) Finance, financial reporting/auditing		•	•	•	•		•	•	•		•	•		•						•
(7) Capital market, controlling, and risk management	•	•	•	•	•	•	•	•	•	•				•						•
(8) HR and remuneration	•	•	•		•	•	•	•	•	•	•			•			•	•	•	•
(9) Co-determination	•	•	•		•	•	•	•	•	•	•		•	•	•	•	•	•	•	•
(10) Sustainability		•	•	•	•		•		•			•								•
(11) Digital		•	•	•	•				•	•		•		•	•					
(12) Luxury goods sector	•	•		•		•		•												

¹ Left the company as of December 31, 2025

The qualification matrix is based on the Supervisory Board's own assessment. "Excellent knowledge" resulting from qualifications, knowledge, experience, or advanced training is designated as such. The categories in the left column of the qualification matrix summarize the key skills, expertise, and requirements that are enumerated individually in the profile of skills shown above and below for the entire Supervisory Board.

- (8) Knowledge of and skills and professional experience in the area of human resources (particularly the search for and selection of members of the Executive Board, and the succession process) and knowledge of incentive and remuneration systems for the Executive Board.
- (9) Knowledge of and skills and professional experience in the areas of co-determination, employee matters, and the working environment in the company.
- (10) Knowledge of and skills and professional experience in the areas of the environment, society, and sustainable corporate governance including the risks descendant from these areas (Environmental, Social, Governance: ESG), in particular, expertise in the sustainability questions that are particularly relevant to the company, for example with regard to resources, supply chains, energy supply, corporate social responsibility, sustainable technologies, and related business models.
- (11) Knowledge of and skills and professional experience in the area of digital transformation.
- (12) Knowledge of and skills and professional experience in the luxury goods industry.

The qualifications of the Supervisory Board members are captured and regularly reviewed in a self-assessment, which shows that the key skills and requirements are fulfilled by the Board as a whole.

The members of the Audit Committee, in particular Ms. Micaela Le Divelec Lemmi and Dr. Ferdinand Oliver Porsche, each have specialist knowledge both in the field of accounting, including sustainability reporting, and in the field of auditing, including the audit of sustainability reporting.

The Chairman of the Audit Committee, Dr. Christian Dahlheim, who left the Supervisory Board as of December 31, 2025, has special knowledge and experience in the application of accounting principles and internal control and risk management systems as well as in the auditing of financial statements due to his many years working in various management and board positions, including at Volkswagen Financial Services AG, and his work on the supervisory boards of various banks.

Ms. Micaela Le Divelec Lemmi worked for an audit firm for several years during the course of her professional career. She has also held various management positions, also in the financial sector, including Chief Financial Officer at Gucci and Managing Director of the Salvatore Ferragamo Group. She therefore has special knowledge and experience in the application of accounting principles and internal control and risk management systems as well as in the auditing of financial statements.

Dr. Ferdinand Oliver Porsche has been a member of the audit committees of various listed companies for many years and worked for an audit firm for several years. As part of his work on audit committees, he was also involved in the audit of non-financial statements relating to sustainability in the form of material environmental and social issues. Dr. Ferdinand Oliver Porsche also follows and supports current developments in the field of sustainability reporting and contributes his expertise to Porsche AG's Audit Committee.

More information about the members, their **relevant experience and expertise** can be found under the heading "Supervisory Board" on the company's website.

Numerous members of the Supervisory Board also embody the criterion of internationality to a particularly high degree; various nationalities are represented on the Supervisory Board and numerous members have international professional experience. Several members of the Supervisory Board contribute to the Board's diversity to a particularly high degree, especially Ms. Micaela Le Divelec Lemmi and Ms. Melissa Di Donato Roos. The Supervisory Board also comprises members of various age groups.

The shareholder representatives on the Supervisory Board are of the opinion that four shareholder representatives are in any case currently independent within the meaning of recommendation C.6 of the Code. These are Ms. Micaela Le Divelec Lemmi, Ms. Melissa Di Donato Roos and Dr. Hans Peter Schützing. This also applies to Dr. Christian Dahlheim, who left the Supervisory Board as of December 31, 2025.

Members of the Supervisory Board Dr. Hans Michel Piëch, Dr. Ferdinand Oliver Porsche, Dr. Wolfgang Porsche, and Hans Dieter Pötsch have all belonged to the Supervisory Board for more than twelve years and thus fulfill one of the indicators set

out in recommendation C.7 of the Code for lack of independence from the company and the Executive Board. Taking all the circumstances of the specific case into account, the shareholder side still considers these members of the Supervisory Board to be independent of the company and the Executive Board. The work of the Supervisory Board and its committees shows that Dr. Hans Michel Piëch, Dr. Ferdinand Oliver Porsche, Dr. Wolfgang Porsche, and Mr. Hans Dieter Pötsch continue to unreservedly possess the required critical distance from the company and its Executive Board to allow them to appropriately monitor and assist the Executive Board in managing the company.

Self-Assessment of the Supervisory Board

The Supervisory Board regularly assesses how effectively the Board and its committees are performing their tasks (self-assessment). In addition to the quality criteria to be determined by the Supervisory Board, the subject of the self-assessment mainly covers the procedures in the Supervisory Board and the flow of information between the committees and the plenum as well as the timely provision of sufficient information to the Supervisory Board.

The Supervisory Board carried out a comprehensive self-assessment in 2025/2026. This was based on an electronic questionnaire used by the Supervisory Board members to submit their assessment and suggest potential improvements.

The evaluation for the fiscal year 2025 shows a high level of overall satisfaction among Supervisory Board members, particularly with the organization and conduct of the meetings. Cooperation within the Supervisory Board and with the Executive Board is perceived as trusting and constructive. The composition of the Supervisory Board and the established committees is considered effective and efficient. The results also show an adequate supply of information from the committees as well as a good balance in the delegation of topics between the Supervisory Board as a whole and the committees.

The results and the resulting proposals for optimization will be discussed in a Supervisory Board meeting in the first half of 2026. This discussion will serve as the starting point for implementing measures to fine-tune the Supervisory Board's work over the course of the fiscal year 2026. In the interests of continuous improvement, the office of the Supervisory Board Chairman accepts feedback, suggestions and requests relating to the work of the Supervisory Board at any time. This feedback is compiled for the Supervisory Board and is separate from the regular self-assessments carried out by the Supervisory Board in accordance with the recommendation in the Code.

LEGISLATION ON THE EQUAL PARTICIPATION OF WOMEN AND MEN IN MANAGEMENT POSITIONS

Supervisory Board

When putting the Supervisory Board of Porsche AG together, the minimum quota requirement introduced with the German Act on the Equal Participation of Women and Men in Management Positions in the Private Economy and the Public Sector (FüPoG) was observed, according to which the supervisory board of listed and parity co-determined companies must be made up of at least 30% women and at least 30% men. This quota is fulfilled by the Supervisory Board as a whole (overall fulfillment). Neither the shareholder representatives nor the employee representatives objected to the overall fulfillment before the last election. In the fiscal year 2025, a total of eight women (40%) were members of the company's Supervisory Board, including three shareholder representatives and five employee representatives. In addition, a total of 12 men (60%) belonged to the Supervisory Board, seven of whom are shareholder representatives and five of whom are employee representatives.

Executive Board

According to the AktG, Porsche AG is also subject to the minimum participation requirement of section 76 (3a) AktG, under which the members of the Executive Board of the company must include at least one woman and at least one man. This requirement was met in the fiscal year 2025.

Management positions below the Executive Board

In addition, the executive board of a listed or co-determined company has to determine targets for the percentage of women in management positions at the two levels directly below the executive board. If the share of women is below 30% when the executive board sets the target, the targets may no longer be lower than the share already achieved. At the same time as setting the targets, deadlines for their achievement within five years also have to be determined.

When filling management positions in the company, the Executive Board pays attention to diversity and, in particular, is committed to giving appropriate consideration to women and internationality. By resolution dated November 2021, the Executive Board of Porsche AG set itself the targets of 20% women in the first level of management below the Executive Board and 18% women in the second level of management below the Executive Board. A deadline of December 31, 2025 was set for achieving each of the targets.

Both targets were achieved during the reporting period: As of December 31, 2025, the share of women was 29.09% at the first management level below the Executive Board and 18.71% at the second management level below the Executive Board.

The Executive Board has set new targets for the share of women in the two management levels below the Executive Board and a deadline for achieving the targets: It aims to have a share of 28% (first management level below the Executive Board) and 22% (second management level below the Executive Board) by December 31, 2030.

REMUNERATION REPORT AND REMUNERATION SYSTEM FOR THE EXECUTIVE BOARD AND SUPERVISORY BOARD

The remuneration report for the last fiscal year and the auditor's report pursuant to section 162 AktG can be found in the Annual and Sustainability Report for fiscal year 2025, which is available on the company's website at [Reports & Presentations | Porsche AG](#).

The remuneration report is also available at:

[https://investorrelations.porsche.com/en/corporate-](https://investorrelations.porsche.com/en/corporate-governance/remuneration)

[governance/remuneration](https://investorrelations.porsche.com/en/corporate-governance/remuneration). The remuneration report contains detailed explanations about the remuneration system and the individual remuneration of the members of the Executive Board and Supervisory Board. The remuneration system in place for the Executive Board can also be viewed separately at the following link: <https://investorrelations.porsche.com/en/corporate-governance/remuneration>.

The remuneration system for the members of the Executive Board was last submitted to the company's Annual General Meeting on June 7, 2024 for approval in accordance with section 120a (1) AktG. The Annual General Meeting passed this say-on-pay resolution with 100% of the votes cast.

The Annual General Meeting of the company last passed a resolution on the remuneration of the Supervisory Board on June 28, 2023 in accordance with section 113 (3) AktG. This say-on-pay resolution was also passed unanimously. The most recent remuneration resolution in accordance with section 113 (3) AktG is available at the following link:

<https://investorrelations.porsche.com/en/corporate-governance/annual-general-meeting?tab=2023>.

Additional information on remuneration can be found under [Notes to the consolidated financial statements](#) and in the notes to the Porsche AG financial statements for 2025.

RELEVANT DISCLOSURES ON CORPORATE GOVERNANCE PRACTICES

Compliance and Risk Management

To ensure the Porsche AG Group's lasting success, the company uses forward-looking risk management and a uniform group-wide framework. This includes:

- **Compliance:** Compliance at Porsche is adherence to statutory provisions, internal company policies and Porsche's **Code of Conduct** which are publicly accessible on the company's website.
- **Whistleblower system:** Adherence to statutory requirements, internal company policies, and the Code of Conduct has utmost priority at Porsche. In order to counter potential risks of compliance breaches at an early stage, the company set up a whistleblower system, where any violations against the rules by employees of the Porsche group can be reported. Incoming reports are treated independently and confidentially in **Porsche's whistleblower system**. More information is available on the company's website.
- **Business and human rights:** Porsche is committed to respecting human rights, and in particular promoting good working conditions and fair trade. The company has formulated clear rules about this—both in terms of its own operating activities and its global supply chains. Porsche bases its entrepreneurial actions on the ten principles of the UN Global Compact and the United Nations Guiding Principles on Business and Human Rights. The contents of these, which draw largely from the Universal Declaration of Human Rights and the ILO (International Labour Organization) Declaration on Fundamental Principles and Rights at Work, can be found on the respective websites of the United Nations and the ILO. Further information on **human rights in the Porsche Group** is available in the Porsche Newsroom.

- **Risk management and internal control system:** Promptly identifying any risks and opportunities arising from operating activities and taking a forward-looking approach to managing them is crucial to the long-term success of the Porsche AG Group. The responsible management of business risks to achieve our objectives is just as important as the timely identification of opportunities to ensure competitiveness. For this purpose, the Porsche AG Group has management systems in place that are embedded in a comprehensive risk and opportunity management system. The Porsche AG Group has implemented a comprehensive risk management system (RMS). This system is designed to identify and appropriately manage risks with respect to the achievement of strategic and operational goals as well as complying with legal and internal requirements. This is intended to avert the threat of loss for the Porsche AG Group and to identify at an early stage any threat of any risks that might jeopardize its continued existence.

Voluntary Commitments and Principles

The Porsche AG Group aims for the most sustainable, transparent and responsible corporate governance. This is based on group-wide policies and guidelines that set the framework for responsible corporate governance and are based on the German Corporate Governance Code and the applicable legal requirements.

The company relies on a group-wide sustainability strategy, a forward-looking risk and opportunity management system and a clear framework for dealing with the environment and society in a future-oriented manner. More information can be found in the **non-financial statement** in this Annual and Sustainability Report and under the heading **"Sustainability"** on the Porsche Newsroom.

MEMBERS OF THE EXECUTIVE BOARD

Members of the Executive Board

Membership on supervisory boards and other control bodies

Dr. Michael Leiters (*1971)

Chairman of the Executive Board of Porsche AG
(since Jan. 1, 2026)
Membership of the Executive Board: since Jan. 1, 2026
Nationality: German

Comparable appointments in Germany and abroad

Porsche Lifestyle GmbH & Co. KG, Ludwigsburg (since Jan. 1, 2026)²

Dr. Oliver Blume (*1968)

Chairman of the Board of Management of
Volkswagen AG
Chairman of the Executive Board of Porsche AG
(2015 until Dec. 31, 2025)
Membership of the Executive Board:
2013 until Dec. 31, 2025
Nationality: German

Membership of statutory supervisory boards in Germany

CARIAD SE, Wolfsburg (Chairman)¹

Dr. Michael Steiner (*1964)

Deputy Chairman (since Jul. 1, 2025)
Research and development
Membership of the Executive Board: since 2016
Nationality: German

Membership of statutory supervisory boards in Germany

CARIAD SE, Wolfsburg¹

Comparable appointments in Germany and abroad

Cellforce Group GmbH, Tübingen (Chairman)²
Group14 Technologies, Inc., Woodinville¹
HIF Global LLC, Delaware¹
Porsche Digital GmbH, Ludwigsburg²
Porsche Engineering Group GmbH, Weissach (Chairman)²
Porsche Engineering Services GmbH, Bietigheim-Bissingen (Chairman)²
Porsche E-Bike Performance GmbH, Ottobrunn (Chairman since Apr. 10, 2025)²

Lutz Meschke (*1966)

Deputy Chairman (2015 until Feb. 25, 2025)
Finance and IT
Membership of the Executive Board: 2009
until Feb. 25, 2025
Nationality: German, Croatian

Membership of statutory supervisory boards in Germany

Porsche Leipzig GmbH, Leipzig (until Feb. 26, 2025)²
VfB Stuttgart 1893 AG, Stuttgart (Deputy Chairman; until Dec. 31, 2025)¹

Comparable appointments in Germany and abroad

European Transport Solutions S.à r.l., Luxembourg (until Dec. 16, 2025)¹
MHP Management und IT-Beratung GmbH, Ludwigsburg
(Chairman; until Feb. 25, 2025)²
Porsche Consulting GmbH, Bietigheim-Bissingen (Chairman;
until Feb. 25, 2025)²
Porsche Deutschland GmbH, Bietigheim-Bissingen (until Feb. 25, 2025)²
Porsche Digital GmbH, Ludwigsburg (until Feb. 25, 2025)²
Porsche eBike Performance GmbH, Ottobrunn (Chairman; until Apr. 10, 2025)²
Porsche Engineering Group GmbH, Weissach (until Feb. 25, 2025)²
Porsche Engineering Services GmbH, Bietigheim-Bissingen (until Feb. 25, 2025)²
Porsche Enterprises Inc., Atlanta (until Feb. 25, 2025)²
Porsche Financial Services GmbH, Bietigheim-Bissingen (Chairman;
until Feb. 25, 2025)²
Porsche Investments Management S.A., Luxembourg (Chairman;
until Mar. 13, 2025)²
Porsche Lifestyle GmbH & Co. KG, Ludwigsburg (Chairman; until Feb. 25, 2025)²
Rimac Group d.o.o., Sveta Nedelja (until Mar. 26, 2025)¹
Incharge Capital Partners GmbH, Hamburg (until Dec. 16, 2025)¹

¹ Appointment outside the group

² Appointment within the group

Members of the Executive Board	Membership on supervisory boards and other control bodies
<p>Matthias Becker (*1970) Sales and Marketing Membership of the Executive Board: since Feb. 26, 2025 Nationality: German</p>	<p>Membership of statutory supervisory boards in Germany Porsche Leipzig GmbH, Leipzig (since May 20, 2025)²</p> <p>Comparable appointments in Germany and abroad Porsche Deutschland GmbH, Bietigheim-Bissingen (since Feb. 26, 2025; Chairman)² Porsche Digital GmbH, Ludwigsburg (since Feb. 26, 2025)² Porsche Enterprises Inc., Atlanta (since Feb. 26, 2025)² Porsche Financial Services GmbH, Bietigheim-Bissingen (since Feb. 26, 2025)² Porsche Lifestyle GmbH & Co. KG, Ludwigsburg (since Feb. 26, 2025; Chairman)² Porsche Logistik GmbH, Stuttgart (since Feb. 26, 2025)² Porsche Investments Management S.A., Luxembourg (since Mar. 13, 2025)²</p>
<p>Dr. Jochen Breckner (*1977) Finance and IT Membership of the Executive Board: since Feb. 26, 2025 Nationality: German</p>	<p>Membership of statutory supervisory boards in Germany Porsche Leipzig GmbH, Leipzig²</p> <p>Comparable appointments in Germany and abroad MHP Management und IT-Beratung GmbH, Ludwigsburg (Chairman since Feb. 26, 2025)² Porsche Consulting GmbH, Stuttgart (Chairman since Feb. 26, 2025)² Porsche Deutschland GmbH, Bietigheim-Bissingen (since Feb. 26, 2025)² Porsche Digital GmbH, Ludwigsburg (since Feb. 26, 2025)² Porsche Engineering Group GmbH, Weissach (since Feb. 26, 2025)² Porsche Engineering Services GmbH, Bietigheim-Bissingen (since Feb. 26, 2025)² Porsche Enterprises Inc., Atlanta (since Feb. 26, 2025)² Porsche Financial Services GmbH, Bietigheim-Bissingen (since Feb. 26, 2025; Chairman)² Porsche Investments Management S.A., Luxembourg (Chairman since Mar. 13, 2025)² Porsche Lifestyle GmbH & Co. KG, Ludwigsburg (from Feb. 26, 2025 until Dec. 31, 2025)² Bugatti Rimac d.o.o., Sveta Nedelja (until Mar. 28, 2025)¹</p>
<p>Barbara Frenkel (*1963) Procurement Membership of the Executive Board: 2021 until Aug. 18, 2025 Nationality: German</p>	<p>Comparable appointments in Germany and abroad Porsche Deutschland GmbH, Bietigheim-Bissingen (until Aug. 17, 2025)² Stiftung Münchner Sicherheitskonferenz GmbH, Munich¹</p>
<p>Andreas Haffner (*1965) Human Resources and Social Affairs Membership of the Executive Board: 2015 until Aug. 18, 2025 Nationality: German</p>	<p>Membership of statutory supervisory boards in Germany Porsche Leipzig GmbH, Leipzig (until Aug. 18, 2025)²</p> <p>Comparable appointments in Germany and abroad Porsche Dienstleistungs GmbH, Stuttgart (Chairman; until Aug. 18, 2025)² Porsche Werkzeugbau GmbH, Schwarzenberg (until Aug. 18, 2025)² Porsche Consulting GmbH, Bietigheim-Bissingen (until Aug. 18, 2025)² MHP Management und IT-Beratung GmbH, Ludwigsburg (until Aug. 18, 2025)²</p>
<p>Sajjad Khan (*1973) Car-IT Membership of the Executive Board: since 2023 Nationality: German</p>	<p>Comparable appointments in Germany and abroad Porsche Digital GmbH, Ludwigsburg (Chairman)² Porsche Engineering Group GmbH, Weissach²</p>
<p>Detlev von Platen (*1964) Sales and Marketing Membership of the Executive Board: 2015 until Feb. 25, 2025 Nationality: German, French, American</p>	<p>Membership of statutory supervisory boards in Germany Porsche Leipzig GmbH, Leipzig (until Feb. 26, 2025)²</p> <p>Comparable appointments in Germany and abroad Porsche Deutschland GmbH, Bietigheim-Bissingen (Chairman; until Feb. 25, 2025)² Porsche Digital GmbH, Ludwigsburg (until Feb. 25, 2025)² Porsche Enterprises Inc., Atlanta (until Feb. 25, 2025)² Porsche Financial Services GmbH, Bietigheim-Bissingen (until Feb. 25, 2025)² Porsche Lifestyle GmbH & Co. KG, Ludwigsburg (until Feb. 25, 2025)² Porsche Logistik GmbH, Stuttgart (until Feb. 25, 2025)² Porsche Investments Management S.A., Luxembourg (until Mar. 13, 2025)²</p>

¹ Appointment outside the group

² Appointment within the group

Members of the Executive Board

Membership on supervisory boards and other control bodies

Albrecht Reimold (*1961)

Production and Logistics
Membership of the Executive Board: since 2016
Nationality: German

Membership of statutory supervisory boards in Germany

Porsche Leipzig GmbH, Leipzig (Chairman)²
VFB Stuttgart 1893 AG, Stuttgart¹
VARTA AG, Ellwangen (since May 26, 2025)¹

Comparable appointments in Germany and abroad

KS HUAYU AluTech GmbH, Neckarsulm¹
Porsche Werkzeugbau GmbH, Schwarzenberg (Chairman)²
Porsche Logistik GmbH, Stuttgart (Chairman)²
Volkswagen Osnabrück GmbH, Osnabrück¹

Vera Schalwig (*1979)

Human Resources and Social Affairs
Membership of the Executive Board: since Aug. 19, 2025
Nationality: German

Membership of statutory supervisory boards in Germany

Porsche Leipzig GmbH, Leipzig (since Sep 23, 2025)²

Comparable appointments in Germany and abroad

Porsche Dienstleistungs GmbH, Stuttgart (since Aug. 19, 2025; Chairwoman)²
Porsche Werkzeugbau GmbH, Schwarzenberg (since Aug. 19, 2025)²
Porsche Consulting GmbH, Stuttgart (since Aug. 19, 2025)²
MHP Management und IT-Beratung GmbH, Ludwigsburg (since Sep. 17, 2025)²

Joachim Scharnagl (*1976)

Procurement
Membership of the Executive Board: since Aug. 19, 2025
Nationality: German

Comparable appointments in Germany and abroad

Porsche Deutschland GmbH, Bietigheim-Bissingen (since Sep. 1, 2025)²

¹ Appointment outside the group

² Appointment within the group

MEMBERS OF THE SUPERVISORY BOARD

Members of the Supervisory Board	Membership on supervisory boards and other control bodies
<p>Dr. Wolfgang Porsche (*1943) Chairman Business administration graduate Member: since 2009 Nationality: Austrian</p>	<p>Membership of statutory supervisory boards in Germany Porsche Automobil Holding SE, Stuttgart (Chairman)^{1,3} Volkswagen AG, Wolfsburg^{1,3} AUDI AG, Ingolstadt¹</p> <p>Comparable appointments in Germany and abroad Porsche Holding Gesellschaft m.b.H., Salzburg¹ Familie Porsche AG Beteiligungsgesellschaft, Salzburg (Chairman)¹</p>
<p>Harald Buck (*1962) Deputy Chairman (since Sep. 19, 2025) Chairman of the Group Works Council and member of the general works council and works council Zuffenhausen/Ludwigsburg/Sachsenheim Member: since 2019 Nationality: German</p>	<p>Membership of statutory supervisory boards in Germany Volkswagen AG, Wolfsburg^{1,3}</p>
<p>Jordana Vogiatzi (*1976) Deputy Chairwoman (until May 31, 2025) Managing Director of Members and Finance of IG Metall Stuttgart Member: 2014 until May 31, 2025 Nationality: German, Greek</p>	<p>Membership of statutory supervisory boards in Germany Porsche Leipzig GmbH, Leipzig (until Apr. 30, 2025)²</p>
<p>Dr. Arno Antlitz (*1970) Member of the Board of Management of Volkswagen AG for Finance and Operations Member: since 2021 Nationality: German</p>	<p>Membership of statutory supervisory boards in Germany Volkswagen Financial Services AG, Braunschweig (Chairman)¹ PowerCo SE, Salzgitter¹</p> <p>Comparable appointments in Germany and abroad Volkswagen Group of America, Inc., Herndon (Chairman; until Dec. 9, 2025)¹ Volkswagen (China) Investment Co., Ltd., Beijing¹ Porsche Austria Gesellschaft m.b.H., Salzburg (Deputy Chairman)¹ Porsche Holding Gesellschaft m.b.H., Salzburg (Deputy Chairman)¹ Porsche Retail Gesellschaft m.b.H., Salzburg (Deputy Chairman)¹</p>
<p>Dr. Christian Dahlheim (*1968) Chairman of the Board of Volkswagen Financial Services AG (until Dec. 31, 2025) Member: 2020 until Dec. 31, 2025 Nationality: German</p>	<p>Membership of statutory supervisory boards in Germany (as of Dec. 31, 2025) Volkswagen Bank GmbH, Braunschweig¹</p> <p>Comparable appointments in Germany and abroad (as of Dec. 31, 2025) Porsche Bank AG, Salzburg¹ Volkswagen Finance (China) Co., Ltd., Beijing¹ VW New Mobility Services Investment Co., Ltd., Shanghai¹ VDF Faktoring A.S., Istanbul (Chairman)¹ VDF Filo Kiralama A.S., Istanbul (Chairman)¹ VDF Sigorta Aracilik Hizmetleri A.S., Istanbul (Chairman)¹ VDF Servis ve Ticaret A.S., Istanbul (Chairman)¹ Volkswagen Dogus Finansman A.S., Istanbul (Chairman)¹ Volkswagen Semler Finans Danmark A/S, Brøndby (Chairman)¹ Volkswagen Participações Ltda., São Paulo (Chairman)¹</p>

¹ Appointment outside the group

² Appointment within the group

³ Listed company

Members of the Supervisory Board	Membership on supervisory boards and other control bodies
<p>Micaela le Divelec Lemmi (*1968) Non-executive member of the Board of Directors of the De Longhi Group Member: since 2022 Nationality: Italian</p>	<p>Comparable appointments in Germany and abroad De Longhi S.p.A., Treviso^{1,3} Covivio SA, Paris^{1,3}</p>
<p>Melissa Di Donato Roos (*1972) Chair & Chief Executive Officer at Kyriba Corp. Member: since 2022 Nationality: American, British</p>	<p>Comparable appointments in Germany and abroad J.P. Morgan Europe Limited, Frankfurt am Main¹</p>
<p>Dr. Hans Michel Piëch (*1942) Attorney at law Member: since 2009 Nationality: Austrian</p>	<p>Membership of statutory supervisory boards in Germany AUDI AG, Ingolstadt¹ Volkswagen AG, Wolfsburg^{1,3} Porsche Automobil Holding SE, Stuttgart (Deputy Chairman)^{1,3}</p> <p>Comparable appointments in Germany and abroad Porsche Holding Gesellschaft m.b.H., Salzburg¹ Schmittenhöhebahn AG, Zell am See¹</p>
<p>Hans Dieter Pötsch (*1951) Chairman of the Board of Management of Porsche Automobil Holding SE Chairman of the Supervisory Board of Volkswagen AG Member: since 2010 Nationality: Austrian</p>	<p>Membership of statutory supervisory boards in Germany AUDI AG, Ingolstadt¹ Volkswagen AG, Wolfsburg (Chairman)^{1,3} Bertelsmann Management SE, Gütersloh¹ Bertelsmann SE & Co. KGaA, Gütersloh¹ TRATON SE, Munich (Chairman)^{1,3} Wolfsburg AG, Wolfsburg¹</p> <p>Comparable appointments in Germany and abroad Autostadt GmbH, Wolfsburg¹ Porsche Austria Gesellschaft m.b.H., Salzburg (Chairman)¹ Porsche Holding Gesellschaft m.b.H., Salzburg (Chairman)¹ Porsche Retail GmbH, Salzburg (Chairman)¹ VfL Wolfsburg-Fußball GmbH, Wolfsburg (Deputy Chairman)¹</p>
<p>Dr. Ferdinand Oliver Porsche (*1961) Member of the Board of Management of Familie Porsche AG Beteiligungsgesellschaft Member: since 2010 Nationality: Austrian</p>	<p>Membership of statutory supervisory boards in Germany Porsche Automobil Holding SE, Stuttgart^{1,3} AUDI AG, Ingolstadt¹ Volkswagen AG, Wolfsburg^{1,3}</p> <p>Comparable appointments in Germany and abroad Porsche Holding Gesellschaft m.b.H., Salzburg¹ Porsche Lifestyle GmbH & Co. KG, Ludwigsburg²</p>
<p>Dr. Hans Peter Schützinger (*1960) Spokesperson for the management of Porsche Holding GmbH Member: since 2017 Nationality: Austrian</p>	<p>Membership of statutory supervisory boards in Germany Volkswagen Financial Services AG, Braunschweig (Deputy Chairman)¹</p> <p>Comparable appointments in Germany and abroad Porsche Hungaria Kereskedelmi Kft., Budapest¹ Volkswagen Group Italia S.p.A., Verona (Chairman)¹ Volkswagen Group Sverigine AB, Södertälje (Chairman)¹ Porsche Versicherungs AG, Salzburg (Chairman until Sep. 23, 2025)¹ Porsche Bank AG, Salzburg¹ Din Bil Sverige AB, Stockholm¹ Gletscherbahnen Kaprun AG, Kaprun¹ Schmittenhöhebahn AG, Zell am See (Chairman)¹</p>

¹ Appointment outside the group

² Appointment within the group

³ Listed company

Members of the Supervisory Board	Membership on supervisory boards and other control bodies
<p>Hauke Stars (*1967) Member of the Board of Management of Volkswagen AG for IT Member: since 2022 Nationality: German</p>	<p>Membership of statutory supervisory boards in Germany AUDI AG, Ingolstadt¹ CARIAD SE, Wolfsburg¹ RWE AG, Essen^{1,3} PowerCo SE, Salzgitter¹ Everllence SE, Augsburg (since Sep. 24, 2025; Chairwoman since Oct. 23, 2025)¹</p> <p>Comparable appointments in Germany and abroad Kühne + Nagel International AG, Schindellegi^{1,3}</p>
<p>Katrin Feiler (*1975) Head of Corporate Accounting & Financial Reporting of Dr. Ing. h.c. F. Porsche Aktiengesellschaft Member: since Aug. 1, 2025 Nationality: German</p>	
<p>Martina Holzbauer (*1983) Employee Disposition "Sonderwunsch" of Dr. Ing. h.c. F. Porsche Aktiengesellschaft Member: since 2024 Nationality: German</p>	
<p>Tamara Hübner (*1984) Second authorized representative/Managing Director IG Metall Stuttgart Member: since Jun. 25, 2025 Nationality: German</p>	<p>Membership of statutory supervisory boards in Germany Porsche Leipzig GmbH, Leipzig (since May 22, 2025)²</p>
<p>Akan Isik (*1971) Works council Zuffenhausen; Member of Porsche general and Group Works Council Member: since 2019 Nationality: German</p>	
<p>Knut Lofski (*1963) Member of the works council Porsche Leipzig; Member of Porsche Group Works Council Member: since 2019 Nationality: German</p>	<p>Membership of statutory supervisory boards in Germany Porsche Leipzig GmbH, Leipzig (Chairman until Dec. 31, 2025)²</p>

¹ Appointment outside the group

² Appointment within the group

³ Listed company

Members of the Supervisory Board**Membership on supervisory boards and other control bodies****Steffen Reißig (*1981)**

First Authorized Representative and Treasurer of IG Metall Leipzig
Member: since 2019
Nationality: German

Membership of statutory supervisory boards in Germany

Porsche Leipzig GmbH, Leipzig²

Vera Schalwig (*1979)

Head of Human Resources Zuffenhausen
Member: 2021 until Jul. 31, 2025
Nationality: German

Conny Schönhardt (*1978)

Head of the Mobility and Vehicle Construction Unit
IG Metall Executive Board, Trade Union Secretary
Member: since 2024
Nationality: German

Membership of statutory supervisory boards in Germany

Volkswagen AG, Wolfsburg^{1,3}
CARIAD SE, Wolfsburg¹
PowerCo SE, Salzgitter¹

Carsten Schumacher (*1987)

Chairman of the works council Weissach; Member of Porsche general and Group Works Council
Member: since 2019
Nationality: German

Membership of statutory supervisory boards in Germany

CARIAD SE, Wolfsburg¹

Heidi Zink-Larson (*1977)

Deputy Chairwoman of the works council Weissach;
Member of Porsche general works council
Member: since 2024
Nationality: German

¹ Appointment outside the group

² Appointment within the group

³ Listed company